

**United Industrial Commodities**  
**Health, Safety & Environment (HSE) Policy**

**Objective:**

To safeguard the health and safety of employees, contractors, and communities, while minimizing environmental impact.

**Key Principles:**

- Zero tolerance for unsafe practices.
- Compliance with all applicable occupational health and safety laws.
- Provide regular training and awareness programs for staff and partners.
- Implement risk assessments, emergency preparedness, and incident reporting systems.
- Reduce carbon footprint through responsible logistics, recycling, and energy efficiency.
- Promote safe and sustainable practices across the supply chain.