

United Industrial Commodities

Corporate Governance Policy

Objective:

To establish a governance framework that ensures accountability, transparency, and sound decision-making.

Key Principles:

- UIC's Board of Directors provides strategic oversight and ensures compliance with regulatory requirements.
- Responsibilities and authorities are clearly defined across the organization.
- All financial reporting shall be accurate, timely, and audited by independent parties.
- Stakeholder engagement and feedback are integral to governance.
- Decisions will be guided by long-term sustainability and value creation.