

United Industrial Commodities

Code of Conduct & Ethics Policy

Objective:

To ensure ethical, transparent, and professional behavior by all employees, officers, and business partners of UIC.

Key Principles:

- Act with integrity, honesty, and fairness in all dealings.
- Comply with all applicable laws and regulations of Singapore and jurisdictions where we operate.
- Avoid conflicts of interest; disclose any potential conflicts immediately.
- Maintain confidentiality of proprietary and client information.
- Respect cultural diversity and promote inclusivity in the workplace.
- Reject any form of bribery, corruption, or facilitation payments.