

# **United Industrial Commodities**

## **Anti-Bribery & Anti-Corruption Policy**

### **Objective:**

To uphold integrity by preventing bribery, corruption, and unethical practices.

### **Key Principles:**

- Strict prohibition of bribery, facilitation payments, and kickbacks.
- Employees must not offer or accept gifts, hospitality, or favors that could influence business decisions.
- All transactions must be transparent, well-documented, and subject to internal audit.
- Establish reporting channels for whistleblowers, with assurance of protection against retaliation.
- Zero tolerance approach — violations may result in termination and legal action.